**MD+DI Salary Survey 2016**

**Medtech Overall**

**PROFILE**

- **Salary**: $118,750
- **Raise**: 3%
- **Bonus**: $10,000
- **Hours Worked Per Week**: 45
- **Job Satisfaction**: 3.9/5
- **Male-to-Female Ratio**: ~4:1

**JOB SECURITY COMPARED WITH A YEAR AGO**

- More secure now: 15.5%
- About the same: 69.5%
- Less secure now: 15.0%

**JOB SEEKING STATUS**

- Actively looking for a new job: 12.3%
- Strongly considering a new job search: 31.1%
- Not considering a new job search: 56.5%

**MEDIAN SALARIES**

<table>
<thead>
<tr>
<th>Gender</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>$120,000</td>
</tr>
<tr>
<td>Female</td>
<td>$103,600</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Years in Industry</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;5</td>
<td>$80,000</td>
</tr>
<tr>
<td>5–14</td>
<td>$110,000</td>
</tr>
<tr>
<td>≥15</td>
<td>$140,000</td>
</tr>
</tbody>
</table>

**NUMBER OF EMPLOYEES SUPERVISED**

- 0: $99,000
- 1–19: $125,000
- ≥20: $172,000

**COMPANY SIZE BY SALES VOLUME**

- <$10 million: $121,000
- <$100 million: $106,000
- <$1 billion: $111,000
- ≥$1 billion: $121,000
**MD+DI Salary Survey 2016**

**General and Corporate Management**

### Profile

- **Salary**: $160,000
- **Raise**: 6%
- **Bonus**: $21,000
- **Hours Worked Per Week**: 50
- **Job Satisfaction**: 4.2/5
- **Male-to-Female Ratio**: ~6:1

### Job Security Compared with a Year Ago

- More secure now: 20.0%
- About the same: 75.7%
- Less secure now: 4.3%

### Job Seeking Status

- Actively looking for a new job: 10.0%
- Strongly considering a new job search: 28.6%
- Not considering a new job search: 61.4%

### Median Salaries

#### Gender

- Male: $165,000
- Female*: $121,000

#### Years in Industry

- <5*: $110,000
- 5–14: $128,500
- ≥15: $174,500

#### Company Size by Sales Volume

- <$10 million: $165,000
- <$100 million: $180,000
- <$1 billion*: $105,000
- ≥ $1 billion*: $148,000

* denotes small sample size
**MD+DI Salary Survey 2016**

**Product Design Engineering**

**PROFILE**

<table>
<thead>
<tr>
<th>Salary</th>
<th>$105,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raise</td>
<td>3%</td>
</tr>
<tr>
<td>Bonus</td>
<td>$10,000</td>
</tr>
</tbody>
</table>

**Hours Worked Per Week**

- 45

**Job Satisfaction**

- 3.8/5

**Male-to-Female Ratio**

- ~7:1

**JOB SECURITY COMPARED WITH A YEAR AGO**

- More secure now: 11.5%
- About the same: 72.1%
- Less secure now: 16.3%

**JOB SEEKING STATUS**

- Actively looking for a new job: 12.5%
- Strongly considering a new job search: 32.7%
- Not considering a new job search: 54.8%

**MEDIAN SALARIES**

**GENDER**

- Male: $106,000
- Female: $100,000

**YEARS IN INDUSTRY**

- <5: $76,000
- 5–14: $101,500
- ≥15: $135,000

**COMPANY SIZE BY SALES VOLUME**

- <$10 million: $103,000
- <$100 million: $106,000
- < $1 billion: $106,000
- ≥ $1 billion: $105,000

* denotes small sample size
MD+DI Salary Survey 2016
Quality Assurance and Quality Control

PROFILE

<table>
<thead>
<tr>
<th>Salary</th>
<th>$110,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raise</td>
<td>3%</td>
</tr>
<tr>
<td>Bonus</td>
<td>$8,000</td>
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</table>

<table>
<thead>
<tr>
<th>Hours Worked Per Week</th>
<th>45</th>
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<tbody>
<tr>
<td>Job Satisfaction</td>
<td>3.7/5</td>
</tr>
<tr>
<td>Male-to-Female Ratio</td>
<td>~10:3</td>
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</table>

JOB SECURITY COMPARED WITH A YEAR AGO

- More secure now: 17.6%
- About the same: 65.7%
- Less secure now: 16.7%

JOB SEEKING STATUS

- Actively looking for a new job: 18.6%
- Strongly considering a new job search: 30.4%
- Not considering a new job search: 51.0%

MEDIAN SALARIES

- **GENDER**
  - Male: $118,000
  - Female: $90,500

- **YEARS IN INDUSTRY**
  - <5: $88,975
  - 5–14: $103,000
  - ≥15: $125,000

- **COMPANY SIZE BY SALES VOLUME**
  - <$10 million: $116,500
  - <$100 million: $94,500
  - < $1 billion: $123,250
  - >$1 billion: $114,750

* denotes small sample size
**MD+DI Salary Survey 2016**

**Regulatory and Legal Affairs**

### Profile

- **Salary**: $105,000
- **Raise**: 3%
- **Bonus**: $10,000

### Job Security Compared with a Year Ago

- More secure now: 8.1%
- About the same: 81.1%
- Less secure now: 10.8%

### Job Seeking Status

- Actively looking for a new job: 10.8%
- Strongly considering a new job search: 37.8%
- Not considering a new job search: 51.4%

### Median Salaries

**Gender**

- Male: $104,500
- Female: $115,000

**Years in Industry**

- <5*: $82,000
- 5-14: $85,000
- ≥15: $138,750

* denotes small sample size

### Number of Employees Supervised

- 0: $85,000
- 1-19: $120,000
- ≥20*: $238,500

### Company Size by Sales Volume

- <$10 million*: $105,000
- <$100 million*: $99,000
- < $1 billion: $104,000
- ≥ $1 billion: $140,000
MD+DI Salary Survey 2016
Research and Development

**PROFILE**

<table>
<thead>
<tr>
<th>Salary</th>
<th>$125,000</th>
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<tbody>
<tr>
<td>Raise</td>
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<tr>
<td>Bonus</td>
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<tr>
<td>Hours Worked Per Week</td>
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<tr>
<td>Job Satisfaction</td>
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<tr>
<td>Male-to-Female Ratio</td>
<td>~9:2</td>
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</table>

**JOB SECURITY COMPARED WITH A YEAR AGO**

- More secure now: 15.4%
- About the same: 69.2%
- Less secure now: 15.4%

**JOB SEEKING STATUS**

- Actively looking for a new job: 10.8%
- Strongly considering a new job search: 31.3%
- Not considering a new job search: 57.9%

**MEDIAN SALARIES**

<table>
<thead>
<tr>
<th>GENDER</th>
<th>Male</th>
<th>Female</th>
</tr>
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<tbody>
<tr>
<td>&lt;5</td>
<td>$80,000</td>
<td>$107,750</td>
</tr>
<tr>
<td>5–14</td>
<td>$116,300</td>
<td>$107,750</td>
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<tr>
<td>≥15</td>
<td>$145,000</td>
<td>$126,000</td>
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<td>$116,300</td>
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<tr>
<th>NUMBER OF EMPLOYEES SUPERVISED</th>
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<tbody>
<tr>
<td>0</td>
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<tr>
<td>1–19</td>
</tr>
<tr>
<td>≥20</td>
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<tr>
<th>COMPANY SIZE BY SALES VOLUME</th>
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<tbody>
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<td>&lt;$10 million</td>
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<tr>
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<tr>
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<tr>
<td>≥ $1 billion</td>
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MD+DI Salary Survey 2016
Production and Manufacturing

**PROFILE**

<table>
<thead>
<tr>
<th>Salary</th>
<th>$108,000</th>
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<tbody>
<tr>
<td>Raise</td>
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<tr>
<td>Bonus</td>
<td>$7850</td>
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<tr>
<td>Hours Worked Per Week</td>
<td>45</td>
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<tr>
<td>Job Satisfaction</td>
<td>3.8/5</td>
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<td>Male-to-Female Ratio</td>
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**JOB SECURITY COMPARED WITH A YEAR AGO**

- More secure now: 16.3%
- About the same: 65.2%
- Less secure now: 18.5%

**JOB SEEKING STATUS**

- Actively looking for a new job: 8.7%
- Strongly considering a new job search: 29.3%
- Not considering a new job search: 62.0%

**MEDIAN SALARIES**

<table>
<thead>
<tr>
<th>GENDER</th>
<th>Male</th>
<th>$111,000</th>
<th>Female</th>
<th>$79,250</th>
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<table>
<thead>
<tr>
<th>YEARS IN INDUSTRY</th>
<th>&lt;5</th>
<th>$68,000</th>
<th>5-14</th>
<th>$109,000</th>
<th>≥15</th>
<th>$130,000</th>
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<table>
<thead>
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<th>COMPANY SIZE BY SALES VOLUME</th>
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<th>$90,000</th>
<th>&lt; $1 billion</th>
<th>$102,000</th>
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<tbody>
<tr>
<td>NUMBER OF EMPLOYEES SUPERVISED</td>
<td>0</td>
<td>$98,254</td>
<td>1-19</td>
<td>$114,000</td>
<td>≥20</td>
<td>$136,500</td>
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MD+DI MEDICAL DEVICE AND DIAGNOSTIC INDUSTRY